

MASCONOMET REGIONAL SCHOOL DISTRICT
Budget Subcommittee

Minutes of the 11/29/18 Meeting
(Date)

Members Present: Tasha Cooper, Carolyn Miller, Kosta Prentakis, Zillie Bhaju

Others present: Kevin Lyons (Superintendent of MRSD) Susan Givens (Assistant Superintendent of Operations), Teresa Buono (Middleton Resident), Phil McManus (Boxford Fin Com), Kathy Trull (Boxford FinCom), Brad Denton, John Spencer (Masco School Committee member), and the individuals listed below in the minutes.

Meeting called to order at 3:30 pm

- 1. Remarks from public:** none
- 2. Department Heads briefly discussed their years:**

Megan Hildebrand, English, - 12 Teachers are veteran staff – Professional Learning Communities (PLCs) have been positive, along with good PD
Lost FTE last year and subsequently Eng teachers need lower class size/loads, 6 have over 100 students
diff to calc class sizes but 22 of 48 core sections are over 22 students
50K question-- hire another teacher, hire writing tutor, replacements for chromebooks

Jill Story, Social Studies, 18 teachers 12 HS/6 MS, veteran
Positive PD creative, New frameworks, we are ahead of this, dramatic changes
Civics in gr. 11, Project Citizen, teachers anticipated change, but, adapted well
Moving away from textbooks, Socratic Seminar training is coming up
Release day on late arrival, great application of learning, positive PLCs
Loss of teacher increased caseloads
Scheduling of electives needs to be balanced with core classes
Need time needed to implement new framework, conferences and workshops-
50K- more field trips, staff, PD

Jeanne O’Hearn, Foreign Language and ELL Coordinator, new to this position
Loves ELL students and teaching FL, Global Diploma
17 teachers 15 FT 2 PT, veteran staff
Meaningful and interactive and fun classes provided by funding
HS exchanges to Spain, China, France
Int. Dinner, goal to include ELL in dinner-- have 10 ELL
Goals from For. Lang. Assoc. Stds
Serves executive board MA Assoc. of Foreign Language, and they haven’t updated their standards yet.
5 Cs = communication, connections, cultures, comparisons, and communities
50K- Full day PD for her to share her resources with others, on-line resources, moving away from books
to on-line, add 1 section of Chinese, lang. lab. Software

Tammy Fay, Science- 21 staff 13 HS/8 MS

Sci 6 staff in first 4 yrs. , bio most change, recent hire in August, strong background

Prof. networks mean a lot for Tammy appreciative of the inter and intra disciplinary and collaborative activity.

Challenge in safety measures and new roles

50K could be used for MS Weather station, or new classes in robotics or earth science. PD for the “modeling method” of letting students explore.

Randy O’Keefe, music and performing arts- teachers 5 Full time/3 Part time

Great new hire for new drama program, otherwise very veteran staff

Challenges center around scheduling, we are a 7-12 department, students skipping lunch to go to band Social/Emotional learning is driving force of this department as they get to know kids extremely well over 6 years, it is all built on relationships.

Auditorium is a challenge, improvements help but it is very limited

Collaboration with Melrose educators, Music education and SEL, joint project

New proposals to think outside the box and offer drama outside the school day for credit

Ben Hodges- Business, Computer Science, and Digital Learning (DL)

What is DL?

Dept Pride, DECA 130 participants this yr., 1st yr had 4 kids qualify for nationals in CA.

Challenges- class sizes, loss of teacher last year, curriculum that changes frequently.

Have a dedicated DECA course?

First year all are 1:1, Blizzard bag project

Save money on textbooks with developing technologies and 1:1

75K- How can we leverage technology when kids are not in the classroom

Denise Tenanty- Teachers 11/8 HS part-time math tutor

All teachers PTS most senior 24 yrs, 1 4 yrs.

Lots of PLC and PD work focused on making curriculum cohesive while changed frameworks are implemented

Looping pilot in MS math will be beneficial to staff as well as students teachers embracing PLC time

Significant curriculum redesign began in 2015 with framework revisions

Moving away from textbooks defining what we do, math teachers comfortable with books

On-line courses for students going from CP classes to Honors also important for intermittent attendance

Alg I, Alg II, Geometry, Senior Math Course, Operations

DESE Math Curriculum Summer w Julie (Guidance) and teachers

Significant PD around MCAS w change of CBT-- means more than just mode

Lost 1.5 math teachers last 3 years

More money, more staff, classes too large to personalize

Project-based learning, classrooms do not always support

4 APs

Stacy Mannheim, Graphic Art Design- Art teachers 6/2 are a team fully supportive of each other in regards to planning and strategy, project based, creative and problem solving curriculum.

Masco consistently wins awards for excellence.

Woodshop is safer with new saw but air quality is poor and there is need for a better air filtration system.

Art Dept helps many organizations develop marketing material and brochures

Personalized instruction- team/relationship/ goal

More money for and all boys art class maybe?

John Daileanes, Wellness and Athletic Department, veteran staff

4 FT staff PE and 3 health teachers, 4.5 staff at MS and 2 health teachers, 79 stipend coaches

New AED law one needed at every athletic event team effort to get AEDs

CPR and AED training every year

MS Life Skills program, teacher gets lots of free resources on-line, self management and advocacy

65% participation rates in athletics, approx. 700 athletes

Project adventure training for MS and HS teachers: SEL through Project Adventure

Challenge has been new SSO guidelines and working through it.

Hidden in Plain Sight- change and needing to stay current

Staying on top of safety standards

Specialness of relationships, EMT courses, charity work of athletics teams

One more AED (safety) Netting behind softball field, revamp fitness room, new pole vault and highjump

Patty Bullard, Assistant Superintendent of Student Services

14%-18% 5 yr increase in special ed students, the number of special ed students has increased from 328 to 331 over this period of time, and at the same time there has been a declining enrollment of all students, leading to this overall percentage increase.

88% in-district (74% of which are fulling included), 12% out-of-district

Multiple programs and SS Centers

15 staff, 34 paras, 1 speech and language, 1 lang specialist, 5 adjustment counselors, contract for OT and PT, 2 psychologists

5 < 3 years 3 just PTS all the rest veterans

Proud of servicing complex students w complex issues

MPY 5 inservice workshops for staff

3 tuitioned-in students, 11 students went into outpatient treatment (7 due to social/emotional

Mental Health issues are most difficult to deal with due to increased needs

50K- A van to transport our students, another teacher

Julie DeMatteis, Guidance, comprehensive, preventative.... all students.

Student engagement in areas of academics, SEL, and college readiness through whole grade meetings, and individual meetings.

9 counselors 1 Director, 3 support staff, 2 registrars

Collaborate with all Masco departments

Self, others, strengths, skills, interests

Partner with wellness dept, health services, and goal of increased communication

Karen Trevenen, Nursing

Scope and mission: Optimal Wellness-for wellbeing, academic success and life long health

Unified health center, new director, new medical secretary, 1 nurse at each HS and MS, and 1 health assistant at each MS and HS

Increased mental health needs especially hurts nurses, first to see complaints as it's a safe place for students to go

Team approach to someone in danger of harm/self-harm

Over 6000 HS office visits and over 5000 in the MS last year

4,000 medications last year, 504s, IEPs, crisis meetings

Veteran staff, great collaboration, promote team

50K- Increase pay to health aides and/or convert those position to RNs

Unifying the physical space is important to the concept and will strengthen the team approach

Vinny Ruocco- IT, 14 months, major infra-structure improvements: firewall security, VOIP phone upgrade, PA system, WiFi expansion and upgrade

5 FTE, Tech coordinator, Help Desk, Network admin, evening tech, data specialist

Challenge of hiring for data positions and evening tech

Thinks infrastructure solid and direction is good

50K- Increase of chromebooks at MS

Doug Batcheldor, Operation of Facility- 5-full time staff, 1 PT HVAC Tech

STEM lab is example of work they can do with in-house projects

Building aging and things are failing, DCI is right direction

Challenge- HVAC, the variety of issues to keep up with and get ahead of

50k would spend money to increase from PT to FT for HVAC (this increase would approximately cost neutral based on savings by doing repairs and upgrades in-house), mobile bleachers, asphalt and concrete repairs, lighting and retrofits

Steve Burt, Security and School Safety- year-round, FT employee

2 after school monitor positions remain unfilled, help to assess and monitor school safety.

NEED new security system.

Involved with everything: Guidance, Nurses, climate, investigations, Title IX

Pete Delani HS Principal

Add minimal staffing in security area for big impact (2)

Start furniture replacement plan, everything is aging

Comfortable with teacher staffing level and teacher student loads are more equal than last year

Dorothy Flaherty, MS Principal

Thanks for support for interdisciplinary support and mindfulness with PD

Spec Ed finished top 92% in MCAS, Math coach

Challenges, need to increase co-teaching due to incoming IEPs

Fellows program at Endicott, to reduce costs for co-teaching.

TV studio crossroads, microphones, \$3K to finish studio

Meeting adjourned at 9:30p.m. Zillie Bhujy made motion, Carolyn Miller 2nd, all in favor.